

# WELFARE



## FISA Safety Guide 806 Welfare



### Contents

- 1.0 Introduction
- 2.0 Legislation and Associated Guidance
- 3.0 Planning, Supplying and Managing the Right Solution
  - 3.1 Assessment
  - 3.2 Responsibilities
  - 3.3 Choice of welfare unit
- 4.0 Detailed Examples
- Appendix 1: Forestry Welfare Assessment Form

Interim Guide for 18 months during which time comments and suggestions are being collated.

This FISA guide is new to the forestry industry and we welcome your feedback on the guide. If you have feedback, please email these to [info@ukfisa.com](mailto:info@ukfisa.com). Your comments will be fed to the FISA Worksite Operations Working Group and the Guide will be reviewed in eighteen months' time.

## Welfare

- It's not just about toilets !
- Seating area (not a legal requirement under the Workplace Regulations for forestry);
- and used for site meetings and briefings/toolbox talks;
- or for rest and shelter from the weather.



# Welfare

Justification is key in evidencing why. If you have not got an all singing and dancing unit.

- Location
- Number of persons on site
- Maintenance
- Environmental risks
- Availability of suitable welfare provision

WELFARE ASSESSMENT FORM



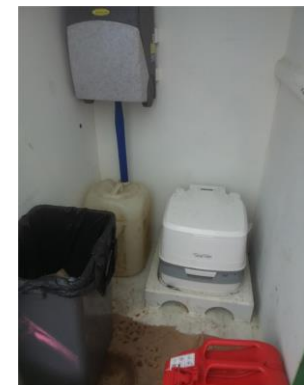
Site Name:		Landowner / Agent Name:	
Contract Number:		Forest Works Manager:	
Site Address:		Operation Type:	
Contractor 1:		Expected Operator Days:	
Contractor 2:		Expected Operator Days:	
Contractor 3:		Expected Operator Days:	
Contractor 4:		Expected Operator Days:	
Primary Welfare User:		Safe Location for Welfare & Maintenance of facilities e.g. Flat, off road location, large enough for unit:	<input type="checkbox"/> Red <input type="checkbox"/> Yellow <input type="checkbox"/> Green <input type="checkbox"/> Blue
Welfare Provider:		Safe Site Access Risk:	<input type="checkbox"/> Red <input type="checkbox"/> Yellow <input type="checkbox"/> Green <input type="checkbox"/> Blue
Environmental Risk:		Site Security Risk:	<input type="checkbox"/> Red <input type="checkbox"/> Yellow <input type="checkbox"/> Green <input type="checkbox"/> Blue
Welfare Facilities Required:		Other.....	
Flushing Toilet		Changing Area	
Hand Washing		Rest Area	
Drinking Water		Shower	
Justification for any lower level of provision			
Assessed by			
Signed and dated			

## Welfare Selection additional things to think about

- Cold water portaloo then why not a hot water?
- Portaloo without sinks are NOT acceptable.
- Welfare van with cassette style toilet – HSE current thinking that only suitable for 2 persons due to the capacity of the cassette and compliance with ACOP para 203 ‘avoid chemical toilets that have to be emptied manually.’ this would not be acceptable if it had to be emptied a number of times a week. **Note: Most welfare vans have cassette toilets.**



- Where contractors have made their own facilities i.e. Grab Tanks or refurbished vans have they considered the following:- manual handling of generators; noise and fumes from generators; earthing rods; RCD and consumer units; insulation of seating areas



# Welfare Selection additional things to think about

- Include in the pre-commencement meetings suitable location for positioning welfare facilities not just at the start of the works but also as work progresses.
- Will the facility need to be moved, how will it be moved?
- Are the towable units and the vehicles that will tow them compatible and legal?
- Dutyholders should be considering how they are emptied.

## RESPONSIBLE WASTE DISPOSAL

We have a fleet of waste and water tankers to offer many services. All Liberty Group vehicles have a level of waste & water tankers, which can offer the following services:

- Portable Toilet Service
- Event Site Service
- Mobile Site Emptying / Cesspool Emptying
- Bulk Water Delivery up to 500 Gallon
- 500 Gallon / 750 Gallon / 1000 Gallon / 2000 Gallon Waste Tank Emptying
- Bottled Drinking Water
- Water Tank Hire
- Man Hole Emptying
- Waste Carrier Licences
- Site & Council Waste Disposal

**Emluent Tankers & Disposal Service**

Working in conjunction with all Major Utilities Companies, our tankers cover the whole of the UK from our National Depots.

For all services required outside of our depot, we have over 100 well equipped vehicles with reliable companies that group the UK that provide the same service. Our waste management services on our waste tank units is an excellent way to ensure that the site will:

- Never run out of water
- Never have a full waste tank

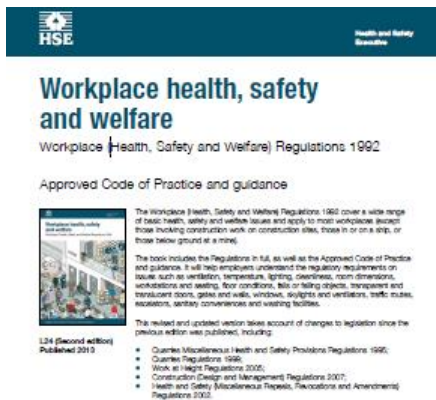
Both of which can cause the waste tank units / suites due to health and safety issues.

Upon delivery the unit is empty we then calculate the employee based on the information gathered from site of the units usage.

We will organize the frequent empty / fills as your site never have to book, POD's are always available upon request.



# ACOP L24 Workplace health, safety and welfare



## Approved Codes of Practice (ACOPs) legal status

- Follow the advice
- doing enough to comply with the law in respect of those specific matters on which the Code gives advice.
- You may use alternative methods to those set out in the Code in order to comply with the law.

However, if you are prosecuted for breach of health and safety law, and it is proved that you did not follow the relevant provisions of the Code, you will need to show that you have complied with the law in some other way or a Court will find you at fault.

## ACOP L24 Workplace health, safety and welfare

### Remote workplaces and temporary work sites

203 For remote workplaces without running water or a nearby sewer, provide enough water in containers for washing, or other means of maintaining personal hygiene, and enough chemical toilets. As far as possible, avoid chemical toilets that have to be emptied manually. If chemical toilets must be used, provide a suitable deodorising agent and ensure they are emptied and recharged at suitable intervals.

204 For temporary work sites, regulation 3(2) requires dutyholders to provide suitable and sufficient toilets and washing facilities, so far as reasonably practicable. In other cases, mobile facilities should be provided wherever possible. These should, if possible, include flushing toilets and running water for washing and meet the other requirements of this Code.



## Holding Tanks vs Cassette Toilets

- “Of course if the hire is for a couple of people for a day or so then the cartridge type would still suffice”.
- HSE current thinking that only suitable for 2 persons due to the capacity of the cassette and compliance with ACOP para 203 ‘avoid chemical toilets that have to be emptied manually.’ this would not be acceptable if it had to be emptied a number of times a week.

### Flush Tank - 80 Litres - dark granite



#### PRODUCT INFORMATION:

Part Code: FLUSHTANK-04 (Weight: 15 kg)

Dark Granite c/w Flush Pump and Seat. Flat-bottomed. 970 wide x 450 high x 520 deep (mm). Flush tank with 80 litre working volume.

**£260.00** (£312.00 inc. VAT)

1 x £260.00 (£312.00 inc. VAT)

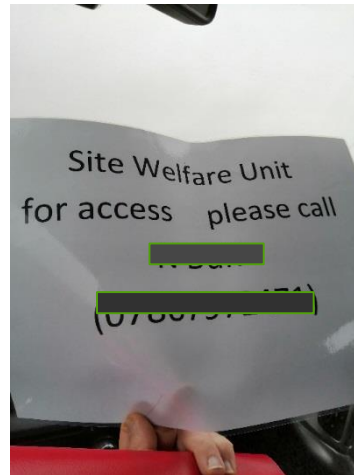
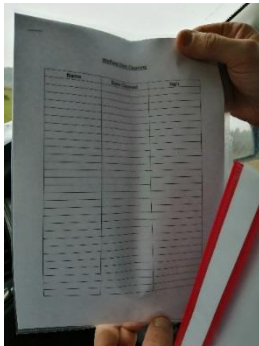
Add To Cart



Plastic Solutions  
(Aldridge) Limited

## WELFARE

Example of how one site is evidencing managing the maintenance and agreed use of a contractors caravan



# The difference between Construction and Forestry in ensuring and providing Welfare facilities



- Construction CDM Regs - Clients and contractors share the legal **responsibility** to provide these **facilities** on all **sites**, regardless of their size, and must provide enough **facilities** to cover the number of employees on **site** and be suitable for the type of work being undertaken.
- Duties under the Workplace, Health Safety and Welfare Regulations for the provision of welfare 'People other than employers also have duties under these Regulations if they have control, to any extent, of a workplace'.

LIBERTY  
Sustainable Solutions

## TOWABLE ECO WELFARE UNITS

Each model within our range provides unbeatable amenities, guaranteed power, carbon, laser facilities and independent water supply.

### MOBI 12

12 x 7' Welfare Unit  
3 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### MOBI 16 PLUS

16 x 7' Welfare Unit  
10 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### MOBI 16 CT

16 x 7' Welfare Unit  
10 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### MOBI 24 PLUS

24 x 7' Welfare Unit  
18 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

LIBERTY  
Sustainable Solutions

## STATIC ECO WELFARE UNITS

Each model within our range provides unbeatable amenities, guaranteed power, carbon, laser facilities and independent water supply.

### JUNIOR PLUS

10m x 2.5m  
26 x 9' Welfare Unit  
8 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### JUNIOR ECO

21 x 9' Welfare Unit  
6 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### MASTER ECO

32 x 9' Welfare Unit  
15 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

### GRAND MASTER

38 x 9' Welfare Unit  
18 Man

- Full generator
- Full service kitchen included
- Smart controls & control supplied
- Fully heated
- Carbon fibre

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